IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF ALABAMA NORTHERN DIVISION

RAYFORD MACK,)	
Plaintiff,)	
_)	CIVIL ACTION NO.
v.)	07 cv 465-MHT
STATE OF ALABAMA, et al.,)	
Defendants.)	
)	

CONFLICT DISCLOSURE STATEMENT

Department, in the above-captioned matter, and in accordance with the Order of this Court, make the following disclosure concerning parent companies, subsidiaries, partners, limited liability entity members, and managers, trustees (but not trust beneficiaries), affiliates, or similar entities reportable under the provisions of the Middle District of Alabama's General Order No. 3047, as follows:

- 1. Defendant State of Alabama is a governmental entity;
- 2. Defendant Governor Don Siegleman is an individual;
- 3. Defendant State Personnel Department is a governmental entity.

Respectfully submitted, this 13th day of July, 2007.

/s/ Alice Ann Byrne

ALICE ANN BYRNE, ESQ. (BYR 015) Attorney for Defendants State of Alabama, Governor Don Siegleman, and State Personnel Department STATE PERSONNEL DEPARTMENT LEGAL DIVISION Folsom Administrative Building 64 North Union Street ~ Suite 316 Montgomery, AL 36130 (334) 242-3451 (334) 353-4481 fax

CERTIFICATE OF SERVICE

I hereby certify that on the 13th day of July, 2007, the foregoing document was filed electronically with the Clerk of the Court via the CM/ECF system which will send notice of electronic filing to the following:

For the Plaintiff:

Russell W. Adams, Esq. Rocco Calamusa, Jr., Esq. WIGGINS CHILDS QUINN & PANTAZIS, P.C. The Kress Building 301 19th Street North Birmingham, AL 35203-3204

For Defendants Department of Human Resources and Bill Fuller, Commissioner:

Warren B. Lightfoot, Jr., Esq. John B. Holmes, III, Esq. Abigail H. Avery, Esq. MAYNARD COOPER & GALE, PC 1901 Sixth Avenue North 2400 AmSouth/Harbert Plaza Birmingham, AL 35203-2618

Sharon F. Ficquette, Esq. DEPT. OF HUMAN RESOURCES Legal Office P. O. Box 304000 Montgomery, AL 36130-4000

/s/ Alice Ann Byrne

Of Counsel